



JOB DESCRIPTION

☒ Full Time ☐ Exempt
☐ Part Time ☒ Non-Exempt

Date Prepared: 9/27/2024
Date Hired:

Employee:

Job Title: Worship Leader

Department: Creative Arts - Worship

Direct Report: Brandon Tracy

I. **Objective:**

You get to help craft the musical worship culture of theChapel. As part of a collaborative team, you will develop musical teams and repertoire while leading our church in Biblical, authentic, passionate worship. You will also participate in the creative development of the adult weekend services, and optimize them for their intended purpose of helping people Know God more.

II. **Experience and Skills Required**

- A heart in passionate pursuit of God, and submission to His will and plan.
- Professional level songwriting, recording and musical arrangement skills.
- Technical expertise and the ability to execute excellent vocal performance.
- The ability to inspire creatives to output ideas, demos, lyrics and the follow through to complete the project.
- Able to confidently lead a diverse congregation of people in worship.
- Able to lead rehearsals and develop the musicianship of the band and singers.
- Nurtures a network of like-minded professionals in the field of worship for the purpose of growth and development.
- High level of time management & ability to work under pressure.
- Must possess the ability to attract and retain talent; to build, lead and care for a team.

III. **Key Functions and Responsibilities:**

- Lead Worship
 - i. Inspire participation in worship in gatherings of various sizes and demographics.
 - Participation defined as heart-engaged, joyful singing and movement (clapping, raised hands, dancing)
 - ii. Quality communication (clear, concise, complete and compelling).
 - iii. Sensitive and flexible to the movement of the Holy Spirit while wisely leading the people.
- Galvanize teams and energy around creating original music for our church.
 - i. Writing great worship songs that serve the goals and values of theChapel.
 - ii. Arrange and record these songs, mastering for the purpose of broad distribution.
- Build a team of volunteer music directors capable of leading diverse instrumentation.

- i. Calling changes through the worship experience in concert with the worship leader.
 - ii. Holding the team accountable for playing parts and executing with excellence.
 - iii. Building personal relationships with the musicians they lead.
- Direct the arrangements / parts assignments for both band and vocals
 - i. Provide prescribed parts for each person on stage including pre-recorded “loops”.
 - ii. Quality control these arrangements
 - Mix clarity / frequency filtering
 - Customize arrangements to the live atmosphere and instrumentation.
 - Design key signatures for smooth transitions, and to present the song leader in the best light possible.
 - iii. Build a team to supply the parts references as practice resources for the worship team.

IV. **Support of Other Ministries:**

- Participate in the training and development of worship volunteers, and prepare them to serve in various ministry areas with excellence.
- Provide consultation for musical worship solutions to meet the needs of various ministries.

V. **Leadership Responsibilities:**

- Be present and engaged in rehearsals and meetings as needed.
- Participate in the care structure of your team.

VI. **Personal Attributes:**

- Love for God.
- Love for people.
- Pursues excellence that honors God and inspires people.
- Enjoyable to be with, and devoted to the call of God and the Church.
- Displays a high-level of hospitality, and a service-oriented attitude.
- Actively participates in the life of the church including community involvement.
- Supports the church through regular tithe and offerings.
- Work ethic to get the job done on time.

VII. **Success Metrics:**

- Original music is being produced and released according to the prescribed goals, and the team of content creators is growing.
- Our musical arrangements are consistently well-suited to the atmosphere, and setting our teams up for success.
- When you lead worship, God is honored, and the people are inspired.
- The execution of musical worship is consistently excellent.